



## Commonwealth of Kentucky Labor Cabinet

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**Steven L. Beshear, Governor**

**Larry L. Roberts, Secretary**

**FOR IMMEDIATE RELEASE**

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### **Kentucky Labor Cabinet to All Employers: We Provide Required Posters for Free**

*Private companies are charging for posters that are available for free from the Kentucky  
Labor Cabinet*

**FRANKFORT, Ky. (May 19, 2014)** – The Kentucky Labor Cabinet reminds all employers in the Commonwealth that required labor law posters are available for free at its website, [www.labor.ky.gov](http://www.labor.ky.gov). Private companies are sending notices that offer to sell these posters to businesses.

“Business owners in Kentucky need to know that they can get these posters at no cost by going to our website,” said Kentucky Labor Cabinet Secretary Larry Roberts. “They don’t have to buy them from third party sources. These required posters are available on our website so that anyone can download them for free.”

Employers failing to post required posters may be subject to citations and penalties, but letters sent to Kentucky businesses have threatened civil and criminal penalties up to \$17,000 if they do not display certain posters being sold. Some employers may be misled into believing that these notices are official government warnings. While certain posters are required by law to be posted in the workplace, the Kentucky Labor Cabinet, as well as other Kentucky agencies and the U.S. Department of Labor, provides these posters free of charge.

“My office investigates and takes action to halt misleading and deceptive advertising practices,” said Kentucky Attorney General Jack Conway. “I want to ensure that employers don’t fall victim to false and misguided information. If business owners receive a notice from a private company requesting payment for these posters, I encourage them to contact my Office of Consumer Protection at 1-888-432-9257.”

The Labor Cabinet provides required posters for child labor laws, wage discrimination because of sex, wage and hour laws, and safety and health on the job guidelines. The Labor Cabinet also provides these posters in Spanish.

In addition to the Labor Cabinet posters, there are also two other mandatory posters for employers within the Commonwealth. The Kentucky equal employment opportunity poster is provided courtesy of the Commission of Human Rights, and the unemployment insurance benefits poster is provided by the Office of Employment and Training. Links to those posters are also available on the Labor Cabinet’s website, [www.labor.ky.gov](http://www.labor.ky.gov).

There may be Federal posters certain companies are required to post. Please check the U.S. Dept. of Labor website [here](#) for those posters that may apply.

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*The Kentucky Labor Cabinet’s primary responsibility is to ensure that divisions and offices falling under the auspices of the Cabinet work within the jurisdiction of Kentucky labor law to ensure equitable and fair treatment of the Commonwealth’s more than 1.9 million wage-earning employees. The Cabinet, according to regulation, has the duties, responsibilities, power, and authority relating to labor, wage and hour issues, occupational safety and health of employees, child labor, apprenticeship, workers’ compensation insurance, and all other matters under the jurisdiction of the Labor Cabinet. For more information, visit [www.labor.ky.gov](http://www.labor.ky.gov).*

